

**KIAMA MUNICIPAL COUNCIL  
BLUE HAVEN AGED CARE FACILITY  
Job Specification**

**POSITION TITLE:** Registered Nurse (N/Home or Hostel)

**DEPARTMENT:** Blue Haven Aged Care Facility

**ACCOUNTABLE TO:** Director of Nursing

**DATE:** 31 January 2012

**Essential:**

1. Minimum 1 year's recent work experience as a Registered Nurse
2. Minimum 1 year's recent work experience in a residential aged care facility.
3. Current practising registration with the NSW Nurses Registration Board.
4. Experience providing holistic nursing care to the frail elderly.
5. Working knowledge of aged care guidelines including Accreditation and the Aged Care Funding Instrument.
6. Knowledge of relevant aged care and residential care peak organisations.
7. Working knowledge of infection control principles and guidelines.
8. Supervisory experience including experience in conflict resolution.
9. Working knowledge of effective Occupational Health and Safety practices.
10. Working knowledge of EEO and anti-discrimination practices.
11. Oral and written communication skills required to enable the effective exchange of information and to elicit and clarify information.
12. Well developed interpersonal communication skills.
13. Ability to implement assessment tools and assess health care needs of residents.
14. Effective organisational and time-management skills to work to strict deadlines.
15. Warm, caring and friendly disposition.

**Desirable:**

1. Geriatric Nursing qualifications
2. Experience / qualifications in Dementia Care

**OCCUPATIONAL HEALTH AND SAFETY REQUIREMENTS:**

1. Be physically and mentally capable of completing all the inherent requirements of this position.