

Our Employment 2016 vs 2041

Employment and Workforce

Kiama's working age population (15 to 64 years) is expected to grow by 400 people.

As the largest growth of our population will occur for those aged 65 years and older a significant portion of our population will transition to retirement.

At least half of Kiama's working age population (15 to 64 years) lived in Kiama and travelled out of the Kiama LGA for work. This could be reflective of the cost of purchasing and renting properties in Kiama.

KEY STATISTICS - Kiama 2016

- 46% of our population are employed
- | | |
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| <p><i>Individuals</i></p> <ul style="list-style-type: none"> • 54% employed full-time • 36% employed part-time | <p><i>Couple families</i></p> <ul style="list-style-type: none"> • 17% both employed full-time • 5% both employed part-time • 22% one employed full-time & one part-time |
|--|---|
- Of the estimated 8,938 employed people who live in Kiama:
 - 41% work in Kiama
 - 16% work in Shellharbour
 - 12% work in Shoalhaven
 - 25% work in Wollongong
 - 30% of our working age population employed in Wollongong
 - 16% of our working age population employed in Shellharbour
 - Of our estimated 5,620 people who work in Kiama:
 - 65% live in Kiama
 - 18% live in Shellharbour
 - 8% live in Shoalhaven
 - 11% live in Wollongong

Average Income

At the 2016 Census, the median incomes in the Kiama LGA were:

- i. *Individual income* - \$683 per week
- ii. *Household income* - \$1502 per week
 - 18.3% had a weekly household income of more than \$3000
 - 17.7% had a weekly household income of \$650
- iii. *Family income* - \$1,820 per week

Table 14. Median weekly income in Illawarra Shoalhaven district, by LGA (people aged 15 years and over)

	Kiama	Shellharbour	Shoalhaven	Wollongong	Illawarra Shoalhaven	NSW
Personal	\$683	\$579	\$511	\$584	\$589	\$664
Family	\$1,820	\$1,562	\$1,226	\$1,710	\$1580	\$1,780
Household	\$1,502	\$1,343	\$992	\$1,339	\$1,294	\$1,486

Figure 1: Median income in Illawarra Shoalhaven District by LGA in 2016 (source: ABS Quickstats)

These are anticipated to remain similar as wages have not risen significantly in past years, with most industries experiencing 2-2.5% rises and others none, due to Covid-19.

Within the Illawarra Region, Kiama had the highest weekly median income of the four local government areas. Our weekly median income was also greater than the State average. This is likely attributed to a combination of the large portion of our residents who work in Wollongong (i.e. 25%) and the significant portion of our residents who are employed as *professionals* and *managers* (i.e. 30%).

KEY STATISTICS - Kiama 2016

The 65 years and older age cohort is expected to increase by 3,400 people by the year 2041. This indicates that a large portion of the population will transition to retirement.

A large portion of Kiama's population is ageing and/or retired or will be retiring by the year 2041.

This category of people has no workforce income, their income relies on either pension payments, rental income and/or superannuation.